SPORT AT IPSWICH SCHOOL

Sport is an integral part of an Ipswich School education. We have a philosophy that centres around enabling every individual upon leaving School to be a lifelong participant in sport and physical activity, whether striving for Olympic success, or being a Park Run regular. It is our goal that ‘every pupil who steps onto a pitch, court or track feels important, supported and develops a sense of belonging to not just their team, but Ipswich Sport as a whole’.

Pupils at Ipswich School are able to experience a varied curriculum of sport across the PE and Games programmes. In Year 7 and 8, pupils will take part in two Games afternoons per week and pupils in Year 9 and above will receive one Games afternoon per week. A-Team players in Years 9, 12 and 13 are expected to do a second Focus Sport session during Activities on a Thursday afternoon.

<table>
<thead>
<tr>
<th>Tuesday</th>
<th>Wednesday</th>
<th>Thursday</th>
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</thead>
<tbody>
<tr>
<td>Year 7 &amp; Year 8 Year 11, 12 &amp; 13</td>
<td>Year 9 Year 10</td>
<td>Year 7 &amp; 8 Year 9, 12 &amp; 13 A team and sport options</td>
</tr>
</tbody>
</table>

Our Focus Sports for Year 7 are as follows:

<table>
<thead>
<tr>
<th></th>
<th>Michaelmas</th>
<th>Lent</th>
<th>Summer</th>
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</thead>
<tbody>
<tr>
<td><strong>Boys</strong></td>
<td>Hockey</td>
<td>Rugby</td>
<td>Cricket</td>
</tr>
<tr>
<td><strong>Girls</strong></td>
<td>Netball</td>
<td>Hockey</td>
<td>Cricket/Tennis</td>
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</table>
Our Focus Sports for Year 8 and above are as follows:

<table>
<thead>
<tr>
<th></th>
<th>Michaelmas</th>
<th>Lent</th>
<th>Summer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boys</td>
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<td>Cricket</td>
</tr>
<tr>
<td>Girls</td>
<td>Hockey</td>
<td>Netball</td>
<td>Cricket/Tennis</td>
</tr>
</tbody>
</table>

Athletics completes our set of Focus Sports and is developed during curriculum PE for boys and girls, as opposed to during Games afternoons.

For those pupils in Years 10-13, not participating in the Focus Sport, there is the opportunity of choosing an option from some of the following: Aerobics, Badminton, Cross Country, Football, Rounders, Squash, Strength & Conditioning, Swimming, Touch/Tag Rugby, Ultimate Frisbee and Yoga.

Ipswich School also competes in regional and national competitions in equestrian, golf, indoor hockey, rugby 7s, sailing, skiing and table tennis.

The school has an excellent range of facilities on site, including a sports hall, squash courts, Eton fives courts, fully equipped, modern fitness suite, an indoor swimming pool and extensive grass pitches, including a cricket pitch which is used for minor counties matches. The Ipswich School Sports Centre (ISSC) at Rushmere, developed in 2014, is one of two outstanding off-site facilities, boasting three top quality astroturf pitches, six netball/tennis courts and a large indoor hall. It truly rivals any school facility in the country, and is fast becoming recognized as a major sporting venue in the East of England. Our second major off-site facility is at Notcutts, comprising over thirty acres of top quality grass pitches and is home to our rugby, football, cricket and athletics.

In 2017, the Independent School Sport magazine recognised Ipswich School as the 52nd best independent school for sport in the country. In recent years, our pupils have reached national finals in a wide variety of sports including indoor hockey, hockey, athletics, cross country and golf, as well as successful outings at Rosslyn Park Sevens. In addition, we take great pride in pupils of all ages that go on to perform at the highest level in their sport and represent at county, regional and sometimes national level. In recent years, we have produced internationals in hockey and rugby, and we currently have a number of international level sailors who are pupils at the school.

Two of the Heads of Sport at the School are teachers of PE, and there are three additional members of PE staff, who teach curriculum PE and A-Level PE, as well as a large number of non-specialist staff plus part-time coaches brought in to assist with the coaching of games. The school has also recently recruited a full time Strength and Conditioning coach to assist in delivering a programme of functional movement across all areas of sport. The department is fortunate in the time that it has allocated to the subject and in the number of specialist and enthusiastic members of staff (full-time and part-time), who devote much time and effort to providing opportunities for the pupils.
MATERNITY COVER - REQUIREMENTS OF THE POST

This is a fixed-term contract to cover maternity leave and it is likely to be required for the Lent and Summer terms 2018. The Lent term commences on 4 January 2018 and employment would start from 1 January 2018.

You will be directly responsible to the Director of Co-Curriculum with whom you will meet regularly. It is expected that you will play a major role in the coaching of Games at the school, as well as in teaching PE.

We are seeking an appropriately qualified and experienced teacher to cover the regular teaching commitments of a colleague who will be commencing maternity leave in January 2018. The current teaching allocation for the post includes a timetable for PE lessons (Years 7, 8 and 11) and A Level PE (OCR – H555/02 Psychological factors affecting performance and H555/03 Socio-cultural issues in physical activity and sport) as follows:

<table>
<thead>
<tr>
<th>School Year</th>
<th>Number of classes</th>
<th>Lessons per fortnight</th>
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<tbody>
<tr>
<td>13</td>
<td>1</td>
<td>6</td>
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<tr>
<td>12</td>
<td>2</td>
<td>12</td>
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<td>11</td>
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<td>9</td>
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<tr>
<td>8</td>
<td>1</td>
<td>3</td>
</tr>
<tr>
<td>7</td>
<td>2</td>
<td>6</td>
</tr>
</tbody>
</table>

The maternity cover teaching allocation also includes Games on Tuesday and Thursday afternoons, as follows:

**Lent Term**
- Tuesday: netball
- Wednesday: netball
- Thursday: netball

**Summer Term**
- Tuesday: athletics
- Wednesday: athletics
- Thursday: athletics

It would be highly desirable for candidates to have leadership experience and skills in relation to the management of our Netball, Athletics and Swimming curriculum. We do not, of course, anticipate that you will be a like-for-like replacement but, ideally, you will have a professional profile which provides a close match to the current post holder, both in terms of the type and level of activity. It would be a distinct advantage if you have a proven track record at teaching A Level PE.

Ipswich School runs a large number of teams, many at a high level, and there is an expectation that you will be available to take lunch-time and after school practices, as well as Saturday fixtures, as advised by our Director of Co-Curriculum. You will have experience at driving a minibus and a clean driving licence.
**MAIN DUTIES**

- To teach PE and Games to pupils from age 11-18 years in a safe and supportive environment.
- To contribute to the teaching of the Department, setting and marking pupils’ classwork and homework as appropriate (A Level only) and in accordance with the Department’s Assessment Policy.
- To arrive punctually for lessons and to ensure proper supervision of pupils.
- To foster an atmosphere in the teaching environment which encourages the highest standards of work, behaviour and appearance.
- To make learning exciting and stimulating, employing a range of approaches and strategies, with the focus on pupil learning rather than teacher delivery.
- To implement Department and School policies.
- To attend Departmental meetings.
- To communicate with parents, tutors and Heads of House (HOH) on the progress of pupils through report writing, attendance at Parents’ Evenings and other appropriate means.

**Netball and Athletics duties include the following:**

- To be responsible for these Focus sports.
- To ensure the smooth running of fixtures.
- To liaise with the Sports Administrator for transport, pitches and catering requirements.
- To supervise and develop the School’s coaching provision for pupils from the ages of 11 to 18 years.
- To ensure a high standard of provision for pupils of all abilities
- To supervise co-curricular clubs in the Lunch hour and after school.
- To assist in the organisation of Sports Day.

**Additional Duties:**

To carry out such other associated duties as are reasonably assigned by the Headmaster. The above list is not exhaustive but is by way of example only. Responsibilities and duties may vary from time to time as the position evolves. Tasks delegated by the line manager will be within your experience, ability or grade.

**GENERAL INFORMATION**

As the report by ISI Inspectors confirmed, Ipswich School has a fine record of academic success, which is placed within the context of an extensive range of activities outside the classroom. The School operates a five-day week, with representative sports on Saturdays. Games, CCF, Community Service and a variety of other activities take place on Thursday afternoons. All who teach at the School make some contribution to school life outside their own specialisation as well as to our programme of pastoral support.

The School is fully co-educational and, with its own Preparatory School, caters for pupils from 3-18 years.

The School has a salary scale which mirrors but is more generous than that of the maintained sector. There is a two-thirds remission of fees for children (aged 5 and above) of full-time teaching staff providing there are vacancies and the children fulfil the usual entry requirements.

The School takes seriously its responsibility to provide opportunities for continued professional development. The Government-accredited Induction Scheme for Newly Qualified Teachers is available in independent schools and at Ipswich we have a very well structured programme of support
and guidance. All new teachers receive induction and guidance from the Deputy Head and other
senior colleagues, in particular Heads of Department. All members of the teaching staff receive a
laptop computer to help with administration and teaching. Child care vouchers can be purchased
where applicable and in accordance with Government regulations.

In addition to internally organised staff training, teachers at Ipswich are encouraged to attend courses
and conferences which will further their expertise and career.

Ipswich is the county town of Suffolk, with about 150,000 inhabitants. The town has a lively theatre,
a championship football club, a multiplex cinema and a film theatre, a strong musical life, and clubs and
societies catering for many sporting and cultural interests. In the summer the Aldeburgh Festival
enriches the musical life of the area. Road and rail links to London, Cambridge, the Midlands and the
North are excellent, with Liverpool Street being just over an hour away. Also within easy reach are
many attractive and historic small towns and villages. The coastline is a special feature, offering large
unspoilt areas of beach and estuary for recreation.

Please advise us of any special requirements you may have if you are called for interview. If your special
requirements mean that you need to submit this application in a different format please contact us.

Completed application forms, with the names, addresses and telephone numbers of two referees,
should be sent as soon as possible to the Headmaster, Mr N Weaver, Ipswich School, Suffolk, IP1 3SG.
The closing date is noon on Thursday 5 October 2017 and interviews will take place early
in the week commencing Monday 9 October.

PLEASE NOTE

1. Ipswich School is committed to safeguarding and promoting the welfare of children and young
people and expects all staff to share this commitment. Applicants must be willing to undergo child
protection screening, including checks with past employers and the Disclosure and Barring Service
(formerly Criminal Records Bureau). Having a criminal record will not necessarily be a bar to
obtaining the position. The Ipswich School Policy on the recruitment of ex offenders and the
Code of Practice relating to the Disclosure and Barring Service are available on request.

2. Ipswich School’s employees are responsible for promoting and safeguarding the welfare of children
and young people they are responsible for, or come into contact with. The post holder must
adhere to and ensure compliance with the School’s Safeguarding Children Policy at all times. If, in
the course of carrying out his/her duties, the post holder becomes aware of any actual or potential
risks to the safety or welfare of children in the School he/she must report any concerns to the
School’s Senior Designated Person for Safeguarding (the Deputy Head [Pastoral] for Senior School
pupils, the Prep Head for Preparatory School pupils).

3. Applicants are asked to state if they have a D1 entitlement to drive a minibus, or be willing to take
a D1 minibus test if required.

4. Applicants are advised that in the interests of the health and safety of all its pupils and employees,
Ipswich School operates a No Smoking Policy which prohibits smoking in any area of the School
site.

September 2017