



# IPSWICH SCHOOL

## **POLICY ON SELECTION OF GOVERNORS**

The Governing Body of Ipswich School comprises no fewer than seventeen and no more than twenty-four co-opted members, and one ex-officio Governor, the Bishop of the Diocese of St Edmundsbury and Ipswich.

The School seeks to have Governors offering a range of experience, skills and knowledge, for example:

- members with academic expertise
- members with business experience at a senior level
- an accountant
- a lawyer
- a member with medical expertise
- a member with expertise in human resource management
- a member with expertise in construction/building management
- a recently retired Headmaster or Headmistress of an appropriate school.

Expressions of interest (to the Clerk to the Governing Body) are welcome at any time from those seeking to serve the School as a Governor, and who have attributes as outlined above or comparable experience. If a vacancy exists at the time the expression of interest is received, the attributes will be matched against the skills audit to determine if the applicant has the necessary skills required at that time. If there is no vacancy, the expression of interest will be kept on file for a minimum period of 6 months. Potential members of the Governing Body may also be recommended by existing Governors.

Once identified as a potential prospective member of the Governing Body, the next stage is for informal references to be taken and for an approach to be made to the potential member by an existing member of the Governing Body.

The Headmaster and Chairman will also meet informally with the prospective member to establish their interest in the Governing Body and to ensure that they understand and appreciate the scope of what is involved.

Providing the Headmaster and Chairman agree that the prospective member is a suitable candidate to serve the School as a Governor, his/her name will be put forward to the Governors' Committee (who act as the Nominations Committee) for consideration. This process will include establishing the prospective member's genuine interest in the School and his/her ability to commit to the minimum requirements as a Governor. An interview may also be arranged.

The Governors' Committee (who act as the Nominations Committee) will make recommendations to the Board and, if approved, the new member will be formally elected by the Board at its next appropriate meeting.