



## DISCIPLINE AND EXCLUSIONS POLICY

All members of the Ipswich School community – pupils, staff, parents and Governors are expected to contribute to the creation of a stimulating and caring environment where pupils are encouraged to realise their potential in all areas of School activity.

This commitment is exemplified by three important principles:

- The School seeks to provide a disciplined and ordered community in which education and learning can flourish. When accepting a place at Ipswich School, parents agree that their son or daughter shall be subject at all times to the School's Rules and Code of Conduct from time to time in force. A copy of the School's Rules and Code of Conduct can be found on our website: [https://www.ipswich.school/wp-content/uploads/2023/02/Rules\\_and\\_Code\\_of\\_Conduct\\_Reviewed\\_January\\_2023.pdf](https://www.ipswich.school/wp-content/uploads/2023/02/Rules_and_Code_of_Conduct_Reviewed_January_2023.pdf)
- The School will make clear the standards of behaviour and commitment that it expects from pupils. It will encourage pupils to adopt positive attitudes and values such as consideration, honesty and respect for others. It will acknowledge and praise pupils when they reach these standards.
- When pupils fail to meet these standards they will be told that this is the case and be given clear guidelines and expectations for improvement.

These principles underlie the Pupils' Code of Conduct (which is contained in the Rules and Code of Conduct for both the Senior School and Prep School), and any breach of good manners or good sense, whether at School, on journeys to and from School, at events organised by the School, or when representing the School, is a breach of the School's Rules and Code of Conduct. High standards of behaviour are expected. Bullying in any form is unacceptable (see Anti-Bullying Policy).

Detentions (which take priority over all other School business), and other minor sanctions, are used sparingly. Corporal punishment is not used.

The School's Articles of Government approved by the Charity Commission confer upon the Headmaster the power to impose the sanction of suspension or expulsion on any pupil for any cause which he considers adequate.

**Suspension** may be ordered, after consultation with parents, if a pupil persists in misdemeanours after warnings or is involved in bullying, theft, lying, bringing proscribed articles or substances to School, truancy or other serious wrong-doing. This gives the pupil a chance to consider, if possible with the help of discussions at home, the possibility that expulsion may subsequently be ordered unless conduct improves.

**Expulsion** may be ordered (normally following suspension, except in cases of serious misconduct). If this sanction is being considered both pupil and parents will normally be invited to a meeting with the Headmaster. Parents may in some cases be offered the opportunity to withdraw the pupil. In other cases the Headmaster may expel the pupil forthwith. The appropriate procedure to be adopted in any case is entirely at the discretion of the Headmaster.

Reviewed June 2023